

## **Job Posting**

**Position Title:** Personal Support Worker

**Job Type:** Casual

**Location:** Greater Toronto Area

**Years of Experience:** 0-1

### **Position Overview**

F.O.C.A.S is currently seeking Personal Support Workers working in the community. We are looking for caring, energetic and dedicated Personal Support Workers to help clients in the community with activities of daily living within a supportive environment. F.O.C.A.S' goal is to promote wellness and self-sufficiency to enable clients who sustained an acquired brain injury, who are frail seniors and individuals living with dementia to live independently in their own home. Due to the nature of the work with vulnerable clients, it is deemed an essential service and the Personal Support Worker is expected to report to work during emergency situations, e.g. TTC strike.

### **Responsibilities:**

- Provides personal care to the client
- Uses proper body mechanics and transfer techniques in order to carry out safe lifts and/or transfer
- Provides cognitive, social, emotional, and psychological support to the resident/client/family
- Provides assistance with a variety of household tasks
- Prepares nutritious, varied and economical meals and snacks, including special diets, as determined by the care plan, and uses proper food preparation, storage and hygiene practices
- Assists the client in maintaining a safe and clean environment, including residents/clients equipment for both the client and worker
- Accompanies clients to medical appointments and social outings
- Performs other duties as required and as per service plan, client choices and functional ability with the goal of promoting client independence.
- Participates in team meetings as required.
- Complies with program policies and is able to identify, respond to and report risk/hazardous situations to F.O.C.A.S. supervisor.
- Assesses, intervenes and report incidents and changes in client status to appropriate staff.
- Documents in each clients' files and uses program forms appropriately where applicable.
- Understands & operates the emergency response system and responds professionally to all client/program emergencies.
- Attends training as required to develop knowledge and skills
- Communicates to all team members when and where applicable.
- Maintains client confidentiality and is respectful to clients at all times

## **Qualifications**

- PSW Certificate (mandatory).
- First Aid and CPR certification is mandatory.
- Experience with using a hoist lift and received transfer training class/course is an asset
- Having good social and soft skills are an asset
- Food Handling certificate is an asset.
- Valid Vulnerable Sector Screening (Police Check).
- Strong verbal and written English language skills
- Speaking a second language is an asset.
- Experience with working with vulnerable population in a community setting is an asset
- Able to work independently within the prescribed role.
- Works effectively with a team and able to handle conflict.
- Demonstrates flexibility, good judgment and cultural sensitivity when working with clients.
- Has the physical strength and ability to do frequent light to moderate lifting, walking, bending, stretching and pulling.
- Able to work in a pet environment.

## **Why you'll love being part of our team:**

- Competitive wages
- Travel expenses are covered
- Paid Orientation
- Flexible hours and diverse assignments

## **How to Apply**

- F.O.C.A.S is an Equal Opportunity Employer. We encourage all candidates who have the right mix of skills, abilities and a passion for excellence to apply. To apply, email us at [info@focas.ca](mailto:info@focas.ca)